

SUSTAINABILITY

REPORT

2023





HELLO, WE'RE RESIDENCE PICTURES

A specialist picture finishing facility for high-end features and episodics.

We provide sophisticated post production solutions that bend and flex with each project and evolve with future technologies.

Our handpicked collective of industry-leading elite talent delivers exceptional creative and technical excellence for every project from our world beating facility in Farringdon.

Welcome Home.





FOREWARD FROM OUR CO-FOUNDER



We describe our service offering within the Coffee & TV Group as 'Drama under one roof.' Offering picture finishing, VFX and design in the same space through shared eco-systems, workflows and artists creates a unique collaborative experience for our clients. We are constantly learning and adapting to reach Coffee & TVs overall high sustainability standards and we can't wait to see what B Corp Certification means for Residence Pictures next year.

CARA KOTSCHY

Managing Director & Co-Founder



WE'RE IN A
**CLIMATE
EMERGENCY**

We believe in taking responsibility for our impact on people and the planet.



WE'RE PART OF THE COFFEE & TV FAMILY

Coffee & TV was the first B Corp Creative Studio. They have been measuring and reducing their operational emissions since 2019 with partner Climate Essentials. In 2022 Coffee & TV Group became carbon neutral through offsetting with nature-based solutions projects.

Coffee & TV provide our in-house VFX & design from our joint studio in London. We share the same policies and practices and a commitment to high standards of social and environmental performance.

The vision for our family is to create little pockets of excellence throughout the creative landscape unified by the principle that small teams of elite specialists achieve the best for every project.

In 2023 Coffee & TV Group will be re-certifying as a certified B Corporation.



OUR STUDIO CARBON FOOTPRINT

Our studio is BREEAM certified excellent and was refurbished with the environment in mind. Many of the materials and products purchased were vintage, used, or made from recycled or up-cycled materials.

Our studio and data centre are run on 100% renewable energy and all of our company-owned vehicles are EVs. Our cabs and couriers are also working towards a zero-emission fleet.

We partner with FirstMile to ensure zero waste goes to landfill and all tech is donated to our charity partner Camara Education.

2022 Scope 1 emissions = 0 tCO₂e

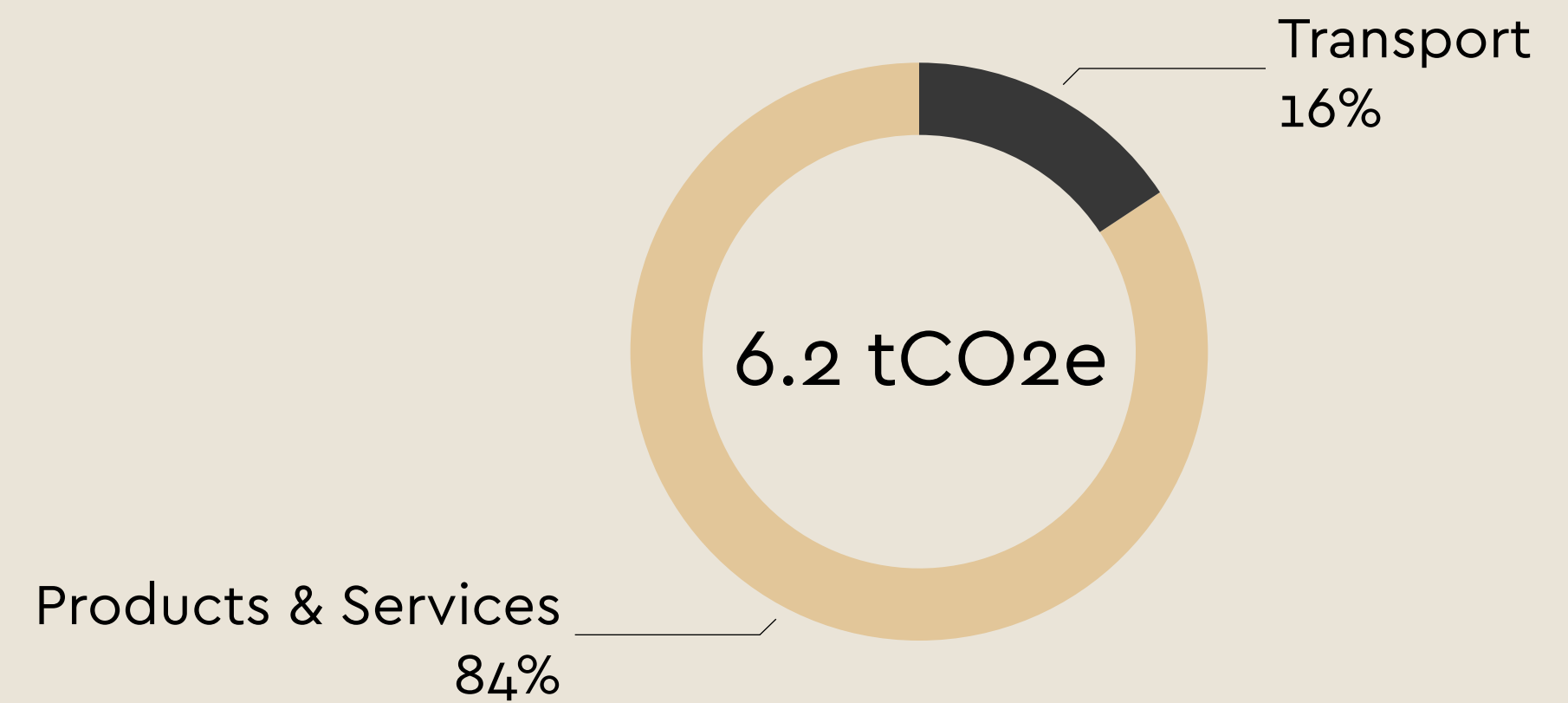
2022 Scope 2 emissions = 0.75 tCO₂e



OUR EMPLOYEE CARBON FOOTPRINT

We also measure the carbon footprint of Residence Pictures' employees, travel and purchases. We share most of our suppliers with Coffee & TV, so these scope 3 emissions have been included in [Coffee & TV's Impact Report](#).

| Category | Emissions (tCO ₂ e) |
|--------------|--------------------------------|
| Commute | 0.6 |
| Air Travel | 0.4 |
| IT Equipment | 1.0 |
| Homeworking | 2.8 |
| Services | 1.4 |





OUR GROUP CARBON FOOTPRINT

In line with the Paris Agreement, we are committed to halving emissions by 2030 and reaching net zero by 2040. We have a Sustainability Manager, environment B Keepers, environmental policies, plans and KPIs to make this ambition a success.

Every new team member joins Green Onboarding sessions so they understand our sustainability commitments and achievements and how they can take climate action in their personal and professional lives.

94% of our emissions are from products and services, so we are following a Supply Chain Management Plan to help our suppliers join us on this crucial journey towards decarbonisation.

Our Coffee & TV Group 2022 carbon footprint = 268 tCO₂e

SOCIAL IMPACT - THE ACADEMY



We're piloting a scheme to tackle both the diversity and inclusion crisis in the UK post industry and the skills gap in one hit by creating a FREE, sustainable employability programme that provides practical, hands-on training and access to the UK VFX and Post Production industry to marginalised and underrepresented communities.

This employability scheme, attached to our working facility actively seeks to get in front of and recruit marginalised and underrepresented communities and provide quick, free practical training so that they can be employable within entry level roles both within our group and the wider industry.

Our programme will focus on vocational learning with each student receiving peer-to-peer industry mentoring alongside employability skills coaching.

There isn't an institution like this that exists yet within the UK.



The home of collaboration, inclusion and imagination.

www.residence.pics

